



GENEVA GENERALS
HOCKEY ORGANIZATION, INC

CONSTITUTION
AND
BY-LAWS

AS AMENDED AND ADOPTED
ON
JUNE 12, 2000



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GENEVA GENERALS HOCKEY ORGANIZATION, INC.

CONSTITUTION

As Amended and Adopted June 12, 2000

This Organization is established for the sole and exclusive benefit of the participants.

The principle aims and objectives of the Organization are to:

1. Provide an opportunity to each child to play organized hockey
2. Provide the high ideals of sportsmanship among participants, coaches, officials and spectators under all circumstances and conditions.
3. Instill a sense of honesty, loyalty, courage and respect for the participant, Organization members, the community, officials and opponents.
4. Good sportsmanship is of primary importance; athletic skill and winning of games is secondary.

ARTICLE 1.00 TITLE

- 1.01 This Organization shall be known as the Geneva Generals Hockey Organization, Inc. (hereinafter "Organization").

ARTICLE 2.00 AFFILIATIONS

- 2.01 The Organization shall be affiliated with USA Hockey, the New York State Amateur Hockey Association, Inc., (NYSAHA) and the Snowbelt Hockey League, Inc.

ARTICLE 3.00 FINACIAL STATUS

- 3.01 The Geneva Generals Hockey Organization, Inc., is a not for profit corporation.

ARTICLE 4.00 LEGAL STATUS

- 4.01 The Geneva Generals Hockey Organization, Inc., was incorporated under the laws of the State of New York on October 6, 1986, with a principal place of business in the City of Geneva, New York.

ARTICLE 5.00 MEMBERSHIP

- 5.01 Membership in the Organization will be provided as follows:
 - A. Youth Membership. Membership in the Organization shall be open to any player who, in each specified hockey season, is registered without debt to the Organization and has submitted proper forms documenting requirements as to age and residence as required by USA Hockey and the Board of Directors of this Organization.
 - B. Adult Membership. Membership in the Organization shall be open with no charge to any parent or guardian having a players who is duly registered and participating in that specified hockey season. Adult members are entitled to



one vote per person for election of the officers at the Annual Meeting and for any referendum proposed by the Board of Directors.

- C. Affiliate Membership. An Affiliate members is any person over the age of 18 who is participating during that specific hockey season and is registered with the Organization as a coach, assistant coach, trainer, manager or referee. In addition, team sponsors, if there are any, or any person volunteering time on a regular basis and so recognized by the Board of Directors shall be considered an Affiliate Member.

ARTICLE 6.00 BOARD OF DIRECTORS

- 6.01 The Organization shall be governed by a Board of Directors (hereinafter "Board"), The Board shall consist of twelve (12) Directors. The Directors shall be elected by the membership at the annual meeting as set forth in paragraph 7.03 below.
- 6.04 The Snowbelt Hockey League representatives, if not an elected member of the Board shall be an ex officio non-voting member of the Board.
- 6.05 The Central Section Representative, if not an elected member of the Board shall be an ex officio non-voting member of the Board.
- 6.06 The Upstate Hockey League Representative, if not an elected member of the Board shall be an ex officio non-voting member of the Board.
- 6.07 The term of each Director shall be three (3) years
- 6.08 Vacancies on the Board of Directors shall be filled by appointment by the president of the Board. The term shall be from the time of appointment to the next annual election.
- 6.09 If a Director misses two consecutive meetings, without an acceptable excuse, the Secretary shall notify the Board. That member will be requested to submit a letter to the Board advising if they have the time to commit to the Organization. A vote of the remaining Board members, after discussion, will determine if that Board member will be removed.

ARTICLE 7.00 ELECTIONS TO THE BOARD OF DIRECTORS

- 7.01 In the interest of promoting continuity within the leadership of the Organization, one-third of the Board shall be elected at the Annual Meeting each year.
- 7.02 At least thirty (30) days before the Annual Meeting of the Organization, the President shall cause to be posted, a notice at the Geneva Recreation Complex advising members of the slate of nominees, the date, time and location of the Annual Meeting.
- 7.03 A slate of nominations of directors shall be presented for election by the Nominating Committee chairperson or designate at the Annual Meeting. Alternate nominations may be made from the floor at the Annual Meeting. The nominee must have agreed to serve.
- 7.04 Only Organization members in good standing may vote for the officers proposed by the Nominating Committee or nominated from the floor at the Annual Meeting.



ARTICLE 8.00 MEETINGS

- 8.01 The Annual Meeting of the Organization shall be in April, the time and place to be designated by the Board of Directors.
- 8.02 An open meeting of the Board of Directors shall be held each month commencing in August of the specified year and ending in April of the following year.
- 8.03 The time and place of each meeting shall be determined by the Board of Directors. If necessary, the President or designatee acting at his/her direction may cancel any scheduled meeting. The meetings shall, to the extent possible, be held on the second Wednesday of each month.
- 8.04 Additional or special meetings may, at any time, be called by the President or upon written request of at least three members of the Board.
- 8.05 The monthly meetings of the Board of Directors are open and may be attended by any Organization member, excluding youth members. Organization members may submit ideas and proposal to the Board for consideration.
- 8.06 Youth members may attend any meeting of the Board, when approved by the Board, or where necessary to present a proposal to the Board or to provide information which the Board requested or deems necessary.
- 8.07 Six members of the Board present and voting shall constitute a Quorum at the regular monthly meeting and a majority vote of those present shall govern except where otherwise specifically provided.
- 8.08 At the discretion of the President or upon the motion of any Board member, duly seconded and approved by a majority vote, the Board may meet in executive session to discuss any issue and hold any vote it deems appropriate.
- 8.09 Votes will be recorded on "ayes" or "nays". Only upon the request of a Director will his/her vote be noted in the minutes.
- 8.10 Except as otherwise stated in this Constitution, Roberts Rules of Order (Current edition) shall be recognized as the governing rules of the Organization's meetings.

ARTICLE 9.00 ADMINISTRATION

- 9.01 The Board shall, by majority vote, elect a President, Vice President, First Vice-President, Secretary and Treasurer of the Organization. Each shall serve a one year term of office.
- 9.02 The President shall be the Chief Executive Officer of the Organization. The President shall preside at all meetings and shall be Chair of the Board of Directors. The President shall issue the call for regular and special Board meetings. The President shall appoint members to the Board when vacancies occur and supervise functions of various committees. The President shall see that regular elections are held, in accordance with the Constitution of the Organization.
- 9.03 If for any reason the President is unable to perform their duties, the Vice-President shall assume the duties of President and shall have the same authority as the President. The Vice-President shall carry out any other duties or assignments delegated by the President.
- 9.04 The First Vice-President shall be the Board's liaison to and the Chair of the Discipline Committee. The first Vice-President will conduct all meetings of the Discipline



Committee, prepare any necessary reports in connection therewith, and report the same to the Board.

- 9.05 The Treasurer shall keep accurate financial statements and shall be responsible for receiving and expending all funds. The Board of Directors shall determine all matters pertaining to the finances of the Organization. All income shall be placed in a common Organization account and the Board of Directors shall approve the expenditure of such funds.
- 9.06 The Secretary shall keep an accurate and up-to-date record of the proceedings of the Organization. The Secretary shall carry out all correspondence requested by the officers of the Board. The Secretary shall put notices of meetings and notify members of the Board of Directors of meetings.

ARTICLE 10.00 FINANCES

- 10.01 The Board is authorized to maintain a checking account and savings account for Organization business.
- 10.02 The Treasurer shall provide a reconciled balance and list of expenses to the Board on a monthly basis. Included in the monthly report shall be a list of expenditures since the previous Board meeting.
- 10.03 The Treasurer is authorized to make any deposit necessary to either the checking or saving account of the Organization.
- 10.04 The Treasurer is authorized to withdraw funds from any savings account of the Organization to directly deposit into the checking account of the Organization.
- 10.05 The organization may, in its discretion, and upon a majority vote of the Board of Directors, deposit funds into a Certificate of Deposit for a period of time to be determined by the Board.

ARTICLES 11.00 COMMITTEES

- 11.01 There are hereby established standing committees as follows:
 - A. Discipline Committee
 - B. Coaching Committee
 - C. Nominating Committee
 - D. Book Scholarship Committee
 - E. Fees and Equipment Scholarship Committee
- 11.02 Committee Chairperson and Committee Members shall be appointed annually by the Board of Directors.

ARTICLES 12.00 APPOINTED POSITIONS

- 12.01 The appointed positions shall be filled annually by the Board of Directors. Appointed positions are as follows:
 - A. Coaches
 - B. Equipment Manager
 - C. Scheduler
 - D. Registrar
 - E. Central Section League Representative
 - F. Snowbelt League Representative
 - G. Upstate Hockey League Representative
 - H. Team Manager



- I. Discipline Committee
- J. Banquet Chairperson
- K. Newsletter Editor/Bulletin Board Coordinator
- L. USA Initiation Administrator
- M. USA Initiation Head Instructor

ARTICLES 13.00 FORMATION OF TEAMS

- 13.01 The Organization may, at its discretion, determine a minimum or maximum number of players for each team in the interest of the Organization.

ARTICLES 14.00 AMENDMENTS, DELETIONS, ADDITIONS

- 14.01 Any member of the Board may propose amendments, deletions, or additions to the Constitution.
- 14.02 The Board members proposing such change must:
 - a. Provide each Board member written copies of the proposed change at least thirty (30) days before the proposed change is to become effective.
 - b. Request the Chairperson to place the proposed change on the Agenda of a meeting to be scheduled not earlier than thirty (30) days or later than sixty (60) days of the proposed change is mailed to each Board member.
- 14.03 Two-thirds (2/3) of the Board must vote to adopt any change.



BY-LAWS OF THE GENEVA GENERALS HOCKEY ORGANIZATION

As Amended and Adopted June 12, 2000

These By-Laws cannot cover every situation, but are designed to establish rules and procedures to provide a continuum and history for decisions on recurring situations.

These By-Laws apply to any game sponsored by the Organization.

ARTICLE 1.00 AGE GROUPS

1.01 Participants shall be divided and teams formed by USA Hockey age groups.

ARTICLE 2.00 NON-DISCRIMINATION

2.01 This Organization does not tolerate discrimination in any form.

2.02 A Girls team will be provided whenever possible.

2.03 Girls who wish to play on a combined team will be encouraged to do so.

ARTICLE 3.00 TEAMS

3.01 All teams shall be properly registered with USA Hockey and be comprised of a maximum 20 players.

3.02 Teams will consist of Mite, Squirt, Peewee, Bantam, Midget, and Girls. Travel teams and "B" level teams will be authorized when approved by the Board.

ARTICLE 4.00 PLAYER MOVEMENT POLICY

4.01 A request for a player to move up into the next age group above where he/she would ordinarily play shall be subject to the approval of the Board of Directors, and shall be pursuant to the following procedure:

1. The request shall be in writing signed by a parent or legal guardian, and must be received by the registrar no later than registration day.
2. The request must be accompanied by a statement in writing from the player's last coach, which shall address the following in connection with the player requested to move up:
 - a. Size and strength;
 - b. Skating ability;
 - c. Stick handling, shooting, and passing;
 - d. Emotional maturity, discipline, and attitude;
 - e. Effect on the team at the lower level, on which player would ordinarily be a member, of the player moving up.
3. Upon timely receipt of the parent/guardian request and coach's assessment, the Board will determine whether the player should be permitted to try out for the next level, after considering the following:
 - a. The coach's assessment and any Board member's personal knowledge of the factors in the coach's assessment;
 - b. The number of players on the team to which the player would go at the higher level and on the team at the lower level which the player would otherwise play on, and the possibility of bumping or reducing playing time for another player on the higher level team;



- c. Any other factor relevant to the overall good of the Organization and of the player involved.
 4. If after considering the factors set forth in paragraph 3, the Board is satisfied, it shall grant permission for the player to try out for the next level. If there is a travel team at the next higher level, the player must make the travel team in order to move up. If there is no travel team at the next higher level, the coach at the next higher level must agree to the move up, after a tryout.
 5. In extenuating circumstances, the Board may grant permission for a player to move up to a house team. Extenuating circumstances include situations where parents with three or more players in the program have a need to have two children on the same team for travel purposes. The Board may consider any other extenuating circumstances.
- 4.02 In the event a void exists in the age distribution of available players, which jeopardizes the existence of at least one team in the PeeWee, Bantam, or Midget levels, the Board may request the movement of players upward to fill the void and provide a team of reasonable roster size. The conditions set forth in Section 4.03 apply.
- 4.03 If an age group has more than 20 players but less than 24, the Board may request player movement upward in order to provide all players an opportunity to play without having to split in two teams of inadequate roster size.
- 4.04 No player will be moved to the next higher team without his/her consent in addition to parental permission.
- 4.05 All player movement will be with the concurrence of all coaches involved, and with approval of the Board.

ARTICLE 5.00 EQUIPMENT

- 5.01 Safety equipment is encouraged, but shall be no less than that presented by USA Hockey Rules.
- 5.02 The Organization shall provide uniform numbered jerseys for each player.
- 5.03 The Organization will, to the extent possible, provide equipment of goalies.
- 5.04 Mouth guards are required to be attached to the helmet of each player and utilized at every practice and game.

ARTICLE 6.00 COACHES

- 6.01 Coaches' Role. The coaches role upon the young players is profound. How players relate to the game of hockey depends in large measure upon the coach. His or her role is vital and heavy with responsibility.
- 6.02 The Coach plays a prominent role in the lives of these youngsters. His/her actions and attitudes help to shape the views of the players. The coach is a teacher and a leader.
- 6.03 Coach's Code of Conduct:
1. Honest representation and skills should decide final outcome of games;
 2. Both players and opponents are to be respected and complimented;
 3. Rules and regulations are to be viewed as mutual agreements in spirit and trust;
 4. Officials are to be viewed as honest arbitrators;



5. Winning is a consideration, but not the only one, nor the most important one;
6. Hockey is fun for all to enjoy;
7. Set a good example of behavior.
8. To assure the Organization players their Bill of Rights:
 - a. Right to participate in sports;
 - b. Right to participate at a level commensurate with each child's maturity and ability;
 - c. Right to have qualified adult leadership;
 - d. Right to play as a child and not as an adult;
 - e. Right of children to share in the leadership and decision-making of their sport participation;
 - f. Right to participate in safe and healthy environments;
 - g. Right to proper preparation of participation in sports;
 - h. Right to an equal opportunity to strive for success;
 - i. Right to be treated with dignity;
 - J. Right to have fun in sports.

ARTICLE 7.00 CODE OF ETHICS AND CONDUCT

- 7.01 The Organization believes that it is imperative that a code of ethics and conduct be established and set forth herein to regulate the conduct of parents, coaches, and players.
- 7.02 Parents' and Coaches' Code of Ethics. It is the duty of all concerned with Geneva Youth Hockey Association:
1. To emphasize the proper ideals of sportsmanship, ethical conduct, and fair play;
 2. To eliminate all possibilities which tend to destroy the best values of the game;
 3. To stress the values derived from playing the game fairly;
 4. To show cordial courtesy to visiting teams and officials;
 5. To establish a happy relationship between visitors and hosts;
 6. To respect the integrity and judgment of the sports officials;
 7. To achieve a thorough understanding and acceptance of the rules of the game to standards of eligibility;
 8. To encourage leadership, use of initiative, and good judgment by the players on the team;
 9. To recognize that the purpose of athletics is to promote the physical, mental, moral, social, and emotional well-being of the individual players;
 10. To remember that an athletic contest is only a game - not a matter of life or death for a player, coach, official, fan, community, state or nation.
- 7.03 Code of Conduct for Athletes.
1. There will be no use of any form of alcohol;
 2. There will be no smoking permitted;
 3. There will be no use of drugs in any form unless prescribed by a physician;



- 4. Athletes are responsible for their conduct with regard to public property such as locker rooms, ice arenas, etc.;
- 5. Proper respect for coaches, teammates, opponents, and representative of the Organization;
- 6. Proper respect for all equipment and facilities--home and away;
- 7. To represent Geneva Youth Hockey in a proper manner;
- 8. FAILURE TO ADHERE TO RULES WILL RESULT IN REVIEW AND Possible SUSPENSION OR TERMINATION FROM THE PROGRAM.

7.04 Before the beginning of each season, each parent! guardian and player will acknowledge their duties and responsibilities on the form below, promulgated by the Registrar and maintained by the Organization.

7.05 AGREEMENT FOR PARTICIPATION ACKNOWLEDGMENT

Parent/Guardian Responsibility and Agreement:

As the parent! guardian of this athlete, I recognize that participation in Geneva Youth Hockey Association is a privilege. My child and I have reviewed all of these rules and obligations. Any violation of these rules or obligations are subject to a warning or reprimand, temporary suspension from the squad, or ineligibility from the Organization for a longer period of time.

Player's Responsibility and Agreement:

As a participant in the Geneva Youth Hockey Organization, I promise to do all that is required of me. I agree to abide by all rules of the Organization and if not I understand that I could lose my eligibility either temporarily or permanently, and could restrict my opportunity to participate in the future.

Signatures:

Parent _____ Dated _____

Player _____ Dated _____

ARTICLE 8.00 FEES

- 8.01 The Board shall set the fees for each age classification and team before the beginning of the specified season.
- 8.02 Any parent/guardian who has a player who is a member of the general Organization agrees to pay:
 - 1. One-half(1/2) of the player fees at the time of registration;
 - 2. One-half 1/2) of the player fees not later than December 1st, of the specified season.
- 8.03 The treasurer will not send out itemized bills or invoices. It is the duty of the parent/guardian to pay the fees when due.
- 8.04 After December 1st of the specified season, the Treasurer shall notify the person in charge of player fee collection of any players with outstanding fees. The person in charge of player fee collection shall immediately notify that player's coach. The player will not be allowed to play until all fees are paid.



- 8.05 Any parent/guardian or player who cannot comply with the above must petition the Board in writing and explain why. The Board may make any exception to any rule above as it sees fit by majority vote.
- 8.06 Any tournament fees shall be the responsibility of the team. The Board, in its discretion and where funds allow, may assist any team with tournament fees.

ARTICLE 9.00 SCHOLARSHIP

- 9.01 The Organization has established a scholarship in the amount of Two Hundred Dollars (\$200.00) for a high school senior who has played in the Organization and who is continuing their education.
- 9.02 The President, in each specified season, will appoint a three-person committee to recommend a scholarship winner to the Board.
- 9.03 Any high school senior player in the Organization who will continue their education in the following year and who wishes to be considered for the scholarship will submit a paragraph to the Committee stating what Youth Hockey has meant to them and why they feel they are worthy of the scholarship.
- 9.04 The Committee will submit its recommendation to the Board before the Annual Meeting. The Board, by majority vote will determine the winner.
- 9.05 The winner will submit all invoice for books purchased to the Organization for reimbursement in an amount up to Two Hundred Dollars (\$200.00).
- 9.06 The scholarship is for one year per person with a maximum award of Two Hundred Dollars (\$200.00)

ARTICLE 10.00 FEES AND EQUIPMENT SCHOLARSHIP COMMITTEE

- 10.01 Purpose: The purpose of the Fees and Equipment Scholarship Committee (hereinafter "committee") is to decide on the merits and appropriateness of requests made to the Organization Board for Organization funds to be used to cover any fees, in whole in part, or equipment costs, for a new or a returning Organization player.

The committee will use this policy and procedure as a guideline when making a recommendation to the Organization Board as to whether or not to grant any and all requests for player scholarships.
- 10.02 Membership: The committee shall be comprised of not more than five or fewer than three members. A minimum of two members shall be regular members of the Organization Board of Directors. The chair of the committee shall be the Treasurer of the Organization who will have been duly elected by the Board in accordance with the By-laws. A permanent member of the committee shall be the chair of the Coaches Committee. In the event that any scholarship request involves a Board member's and/or committee chair's child, the President will designate a replacement.
- 10.03 Scholarship Availability:

The Board will determine whether or not there are sufficient funds in the Organization fund balance to offer either full or partial scholarships. The decision to offer scholarships for a given season shall be made no later than the Board meeting prior to the month in which Organization registration is to be held. At the same time, the amount of money to be allocated for scholarships shall be made by the Board.
- 10.04 Committee Procedures

The Chair will appoint one of the members of the committee to ensure the completeness of each application before the committee's formal review of all of the scholarship applications received. The chair will then determine, if and when the



committee will convene to consider factors such as the availability of funds, applications received, and the like.

10.05 Scholarship Criteria

The criteria set forth for determining a player's eligibility is to be used as guidelines rather than definitive rules governing the appropriation of scholarships.

Scholarships are to be used to cover the cost of fees to a player or players who have expressed economic hardship due to loss or reduction of parent/guardian income, having three or more players in one family, a combination of these factors, or other circumstances affecting a player's ability to cover the full cost of fees or equipment.

Preference will be given to players who are not able to play the sport or return to playing with the Organization as a result of economic hardship.

10.06 Review Process

Economic hardship must be attested to in writing by the player or his/her parent/guardian in the application document. Similar information is required from at least one other reference that can attest to the player's economic limitations. This additional reference shall not be an Organization Board member or cannot be related by blood or marriage to the player(s) who seeks financial assistance. All documents are to be provided to the committee chair based on a deadline set by the chair. These letters must be presented to the committee chair prior to the committee meeting that is scheduled to review said applications.

The parent/guardian Chair has the option to ask the player and/or his/her parent/guardian to meet with the committee, although not required as part of the scholarship application review. The committee chair shall call a meeting of the committee to review applications.

Players who have received full scholarship for one season may be eligible for another full scholarship in the following season if documentation is provided of a continuing economic hardship. The chair shall notify players and their parent/guardian who are awarded any level of scholarship in writing before registration for the season. The player receiving the scholarship will be required to write a letter to the Chair indicating whether or not they accept the scholarship. This letter must be received by the Chair no later than one month following the scholarship award letter if the scholarship is to remain in effect.

ARTICLE 11.00 DISCIPLINE COMMITTEE

11.01 Purpose: The purpose of the Discipline Committee is to investigate and review instances of serious misconduct and/or instances of any misconduct which are of a repetitive nature and involve either misconduct and/or unsportsmanlike behavior on the part of any player, coach or parent/guardian.

The Discipline Committee will use as a guideline, "The Parents' and Coaches' Code of Ethics" and the "Code of Conduct for Athletes" when determining whether or not a particular incident, complaint or allegation is founded.

11.02 Membership: The Discipline *committee* shall be comprised of not more than six nor fewer than four members. A minimum of two committee members shall be regular members of the GGHO Board of Directors. The chair of the committee shall be the second vice president of the GGHO who will have been duly elected by the Board in accordance with the By-Laws. A permanent member of the committee shall be the Coaches Committee representative. In the event that any investigation involves a member of the team coached by the Coaches Committee representative, the Coaches Committee representative will designate another member of the Coaches Committee as his replacement.



11.03 Investigation: The committee chair shall appoint one of the members of the discipline Committee to investigate any allegation or incident which is brought to the Board's attention. Any incident other than a minor incident as defined herein shall be reported to the committee chair by any coach, member of the organization or officer or member of the Board aware of such incident.

The committee member assigned to investigate said incident shall endeavor to contact those persons believed to have knowledge of the incident including, but not limited to, any referees and coaches present when the alleged incident occurred. The investigating members shall attempt to contact the player, parent/guardian, or coach involved in any infraction. That individual may give a statement if they choose. They would not be required to do so. Said investigation shall be completed within fourteen days of the happening of the event wherever practicable. If said investigation cannot be completed within that time frame, then the investigating committee member shall notify the committee chair.

As soon as the investigation is completed, a report will be made to the committee chair. The committee chair shall contact all members of the committee and disseminate the investigating member's report either verbally or in writing. The committee chair shall make a determination as to whether or not it is necessary to convene the committee to determine a course of action. The discretion of the committee chair in this matter is absolute. If the committee chair feels that the committee needs to be convened, the chair shall so order. If the committee chair decides that the matter can be discussed by telephone, the discretion to make that decision is absolute.

On presentation to the committee, a vote shall be taken with regard to the recommendation and a report to be made to the President of the organization. A majority vote will control. In the event of a tie, the chair shall cast the deciding vote.

The involved individual(s) may, at the discretion of the committee chair, be invited to attend the meeting of the committee if said meeting is called.

11.04 Minor Incident: Any incident which is defined as one that occurs on the ice and involving only a penalty of a minor, double minor or game misconduct for minor fighting.- This can be handled by the coach of that team at that coach's discretion. The coach may, however is not required to, refer said incident to the Discipline Committee providing that no other provision herein is violated.

11.05 Mandatory Referral: The following incidents must be automatically referred to the Discipline Committee for investigation:

1. Any penalty assessed for involvement in the striking of any referee or coach, whether it occurs on the ice or not;
2. Any incident which occurs off the ice, whether in the locker room, general facility or any facility outside the GGHO which brings discredit on the organization.

11.06 Disciplinary Action: If, after review by the Discipline Committee, a particular complaint, incident or allegation involving a player, coach or parent/guardian is determined to be founded, the Discipline Committee may take any action and impose any or all of the following sanctions or penalties that it deems appropriate:

1. A determination that no action is warranted and the matter is closed.
2. Refer the matter back to the coach of the team with or without a specific disciplinary action to be taken.
3. A written censure issued by the Discipline Committee and Board President;
4. Probation for a specific period not to exceed 90 days.
5. Partial or full game suspension;



6. Expulsion.

If, after review of an incident, complaint or allegation, the Discipline Committee determines that the incident is founded and is determined to be of a serious nature and their recommendation of a game suspension of two games or more or program expulsion is deemed appropriate, the Discipline Committee's findings, along with its recommendations, will be forwarded to the Board president for a final determination and adjudication.

- 11.07 Appeal: If a determination and adjudication have been issued to a player, coach or parent/guardian by the Discipline Committee, said player, coach or parent/guardian may, within three days from the date of receipt of the Discipline *Committee's* decision, file an appeal to the Board president. Said appeal shall be in writing and shall be directed to and mailed to the Board's secretary Certified Mail, Return Receipt Requested. Upon notification by the Board's secretary of said appeal, the Board president shall, within ten days from the date of the receipt of the appeal, issue a written response granting or denying said appeal. The granting or denying of said appeal is completely within the discretionary authority of the Board president. A failure to respond to a request for an appeal within said ten days shall be construed as the denial of the appeal by the Board president.
- 11.08 No Review by Discipline Committee: The Discipline Committee will not review the following:
1. Complaints involving players and the amount of ice time or game time they are receiving;
 2. Complaints relating to the player's or parent/guardian's displeasure with a coaching philosophy provided that said complaint does not deal with issues of morality or moral conduct.

ARTICLE 12.00 AMENDMENTS

- 12.01 These By-Laws may be amended by a majority vote of the Board.